

How to Employ Skilled International Workers

| SPONSORSHIP / NOMINATION | | | |
|---|--|--|--|
| Element / Criterion | 482 | ENS | RSMS |
| Visa duration | Up to 2 years or 4 years depending on occupation | Permanent visa Position must be available for two years | Permanent visa Position must be available for two years |
| Location | Anywhere in Australia | Anywhere in Australia | Regional Australia |
| No adverse business background | ✓ | ✓ | ✓ |
| Compliance with Australian immigration and workplace laws | ✓ | ✓ | ✓ |
| Skilling Australia fund | ✓ | ✓ | ✓ |
| Genuine need for paid employee in active and lawful business in Australia | ✓ | ✓ | ✓ |
| Occupation | MLTSSL or STSOL | MLTSSL | MLTSSL or Regional list |
| Labour Market Testing | ✓ | x | ✓ |
| Equivalent Ts & Cs to Australian employees | ✓ | ✓ | ✓ |
| Minimum salary level | TSMIT – currently \$53 900 | TSMIT – currently \$53 900 | TSMIT – currently \$53 900 |