

## EMPLOYMENT VISA COMPARISON TABLE

Element / Criterion	457	ENS	RSMS
<b>SPONSORSHIP / NOMINATION</b>			
Visa duration	Up to 4 years	Permanent visa Position must be available for two years	Permanent visa Position must be available for two years
Location	Anywhere in Australia	Anywhere in Australia	Regional Australia
No adverse business background	✓	✓	✓
Compliance with Australian immigration and workplace laws	✓	✓	✓
Training benchmark	✓	✓ (Skilling Australia Fund contribution required from March 2018)	(Skilling Australia Fund contribution required from March 2018)
Genuine need for paid employee in active and lawful business in Australia	✓	✓	✓
Occupation	MLTSSL or STSOL <a href="https://www.border.gov.au/Trav/Work/Work/Skills-assessment-and-assessing-authorities/skilled-occupations-lists/combined-stsol-mltssl">https://www.border.gov.au/Trav/Work/Work/Skills-assessment-and-assessing-authorities/skilled-occupations-lists/combined-stsol-mltssl</a>	Pre March 2018: MLTSSL or STSOL <a href="https://www.border.gov.au/Trav/Work/Work/Skills-assessment-and-assessing-authorities/skilled-occupations-lists/combined-stsol-mltssl">https://www.border.gov.au/Trav/Work/Work/Skills-assessment-and-assessing-authorities/skilled-occupations-lists/combined-stsol-mltssl</a>  Post March 2018: MLTSSL only	ANZSCO levels 1, 2 3 <a href="https://www.legislation.gov.au/Details/F2017L00847">https://www.legislation.gov.au/Details/F2017L00847</a>  Post March 2018: MLTSSL or regional list only
Labour Market Testing	Trades, nurses, engineers unless trade agreement applies	x	✓
Equivalent Ts & Cs to Australian employees	✓	✓	✓
Minimum salary level	TSMIT – currently \$53 900	Post March 2018: TSMIT – currently \$53 900	Post March 2018: TSMIT – currently \$53 900



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VISA			
Age	n/a	Up to 45 years unless exception TRT applicants who held a 457 visa or had an undecided 457 visa as at 18 April 2017: age limit 50 years	Up to 45 years unless exception TRT applicants who held a 457 visa or had an undecided 457 visa as at 18 April 2017: age limit 50 years
English language	Vocational English OR English education OR gazetted passport holder	Competent English OR English education OR gazetted passport holder	Competent English OR English education OR gazetted passport holder
Skills assessment	Some trades / some nationalities	Direct entry - yes	Direct entry – trade occupations where no relevant Australian qualification held
Work experience		From March 2018: 3 years experience required	From March 2018: 3 years experience required
Public interest criteria	✓	✓	✓

